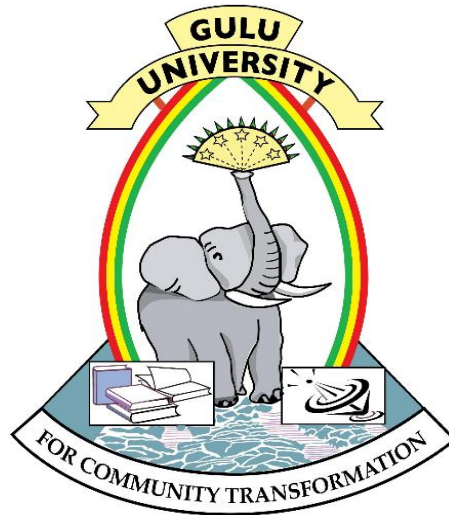




GULU UNIVERSITY INTELLECTUAL PROPERTY MANAGEMENT POLICY



2022

GULU UNIVERSITY INTELLECTUAL PROPERTY MANAGEMENT POLICY

Citation

Gulu University Intellectual Property Management Policy, 2022.

© Gulu University, 2022.

Disclaimer

This policy does not substitute any Statutory Instrument by Parliament of the Republic of Uganda, or any National Policies and Guidelines.

Foreword

Gulu University recognizes the importance of Intellectual Property to improve its legal visibility as well as the need to become a major Higher Education Institution in Uganda and the region. The University recognizes the need to commercialize products from research and innovation. This Intellectual Property Management Policy will contribute immensely to the realization of Gulu University Vision.

The guidelines cover Intellectual Property administration and management, ownership, identification and protection, commercialization and benefits sharing. This shall ensure the implementation of the Gulu University Intellectual Property Management Policy and enhance sustainable creativity and innovativeness.

We are grateful for the support of Building Stronger University (BSU) Project for all the support provided to ensure the policy is in place. I thank the Editorial Team comprising Mr. Oballim Christopher as the Chairman, and the following members for the effort and dedication to ensure the policy is in place; Prof. Okello-Owiny David, Prof. Mugasha Agasha, Assoc. Prof. Daniel Komakech, Dr. Ongaya Kizito, Dr. Agatha Alidri, Sr. Rosalba ACIRO, Mr. Asaf Adebua, Mr. Omara moses, Mr. Walter Okot, Mr. Walter Yagos, Mr. Charles Mark BAZIBU, Ms Betty Alanyo and Ms Christine Asao.

On behalf of Gulu University Senate and Council, I am pleased to present the Intellectual Property Management Policy for implementation.

Prof. George Ladaah Openjuru

Vice Chancellor

Table of Contents

Citation.....	4
Foreword	5
Table of Contents	6
Preamble	8
Executive Summary	9
List of Abbreviations and Acronyms	10
Glossary	11
CHAPTER ONE	12
INTRODUCTION	12
1.1 Background	12
1.2 University Vision	12
1.3 University Mission	12
1.4 University Motto	12
1.5 Policy Context	12
1.6 Situational Analysis.....	13
1.7 Problem Statement	13
1.8 Policy Rational / Justification	13
1.9 Policy Purpose.....	13
1.10 Policy Outcome	13
1.11 Policy Scope	14
CHAPTER TWO	15
POLICY VISION, MISSION, GOAL AND GUIDING PRINCIPLES.....	15
2.1 Introduction	15
2.2 Policy Vision.....	15
2.3 Policy Mission.....	15
2.4 Policy Goal.....	15
2.5 Policy Objectives.....	15
2.6 Policy Guiding Principles.....	15
CHAPTER THREE	16
POLICY PRIORITY AREAS AND STRATEGIC INTERVENTION	16
3.1 Protection of Gulu University IP.....	16
3.2 Management of Gulu University IP	16
3.3 Promotion and Commercialization.....	16
CHAPTER FOUR.....	18

CROSSCUTTING ISSUES	18
4.1 Introduction	18
4.1.1 Gender and Equity	18
4.1.2 Disability	18
4.1.3 Pandemics	18
4.1.5 HIV/AIDS	18
CHAPTER FIVE	19
LEGAL FRAMEWORK	19
5.1 National Legal and policy framework.....	19
5.2 Regional Binding Treaties.....	19
5.3 International Binding Treaties.....	20
CHAPTER SIX.....	21
IMPLEMENTATION ARRANGEMENT	21
6.1 The University Council	21
6.2 Planning and Development Committee.....	21
6.4 The Senate Library and ICT Committee	21
6.5 Intellectual Property Management Committee	22
6.5.2 Terms of Reference for the GUIPMC	22
6.5.4 The GUIPMC Secretariat	24
6.6 University Management Committee	24
6.7 Faculties/Institutes/Directorates/Departments	24
6.11 Academic and Administrative Units.....	25
6.12 Obligations of the Innovators/Inventors	25
CHAPTER SEVEN	26
POLICY MONITORING AND EVALUATION FRAMEWORK.....	26
7.1 Introduction	26
7.2 Policy Review and Amendment.....	26
Communication Strategy	27
4.12 Commencement Date of the Policy	28

Preamble

There is growing realization of a missing link between University Education and Industries in Uganda. Universities are becoming keen on how intellectual products from research and innovation can be commercialized as an alternative income source as well as a measure of outputs of research and innovation. There are many innovations in Gulu University that have not been patented, as a result, the University has faced legal challenges associated with Intellectual Property Management. The purpose of this Policy is to provide framework for operationalization and streamlining the management of the intellectual property. And the objective is to protect the interest of the University in research and innovations. Resources generated through commercialization of technologies would be useful for promoting scientific innovation and increase investigative scope beyond traditional research limits.

Since its establishment, Gulu University has a growing collection of research and innovation outputs resulting in the need to establish an Intellectual Property Management Policy for management, protection and commercialization of her research and innovations. The Policy is envisioned to encourage creativity and innovations; guide rewards for the creators in recognition of their intellectual inputs; and, commercialization of the research and innovation outputs.

Executive Summary

The Intellectual Property Management Policy is a derivative of the vision of Gulu University, that is, “to be the leading Academic Institution for Promotion of Community Transformation and Industrialization for Sustainable Development”. The objectives of Gulu University Intellectual Property Management Policy were crafted carefully to: provide for the development of guidelines for Intellectual Property Management Policy; establish a framework for ownership of intellectual property; create a mechanism for sharing of benefits arising from intellectual property; and, generate opportunity for commercialization of Gulu University IP. This will ensure the functions that will: encourage creativity and innovations; guide rewards for the creators in recognition of their intellectual inputs; and, commercialization of the research and innovation outputs. The priority areas of the policy are to provide protection, management, promotion and commercialization of Gulu University intellectual property. The Policy touches cross-cutting issues like gender, disability and equity, pandemic, HIV/AIDS, environment and climate change. The Policy makes references to National Regional and International Laws and Conventions on intellectual properties treaties. The implementation arrangements are aligned to the existing structures and functions of Gulu University and proposing an establishment of Intellectual Property Office and Intellectual Property Management Committee in the existing structure of the University. The Policy also proposes detailed guidelines on how to implement the management of intellectual property together with communication strategies.

List of Abbreviations and Acronyms

IP	Intellectual Property
IPM	Intellectual Property Management
IPO	Intellectual Property Office
IDF	Innovation Declaration Form
IRB	Institutional Review Board
GUIP	Gulu University Intellectual Property
GUIPMC	Gulu University Intellectual Property Management Committee
GUIPMP	Gulu University Intellectual Property Management Policy
GUREC	Gulu University Research and Ethics Committee
UNCST	Uganda National Council for Science and Technology
URSB	Uganda Registration Services Bureau

Glossary

Confidentiality

Confidentiality refers to the duty to protect privileged information and to share entrusted information responsibly.

Premature disclosure

Premature disclosure shall mean release of information concerning a technology into public domain before an IP application is filed. It may include but not limited to certain talks, formal or informal, describing a technology to an open audience, abstracts, publications, poster sessions, theses shelved for public reference or product advertisements. Premature publication or disclosure except on a confidential basis may make it impossible to protect IP.

Licensing

This involves Gulu University authorizing any other entity to exploit the IP. Such authorization may be through exclusive or non-exclusive license. In deciding whether to grant an exclusive or non-exclusive license, the GUIPMC may consider the public interest, capacity of licensee to exploit the technology and national security.

Assignment

This involves Gulu University transferring the IP to another entity for value. The GUIPMC may take into account the public interest.

Spinoff and Start-up Companies

Gulu University may create a company through which it shall commercialize her IP.

Joint Venture

Gulu University may agree with another entity to commercialize her IP jointly.

CHAPTER ONE

INTRODUCTION

1.1 Background

Gulu University is a public university started in 2002, and established by Statutory Instrument No. 31 of 2003. The University was founded to serve as a launch pad for equitable development in Uganda, providing knowledge skills and stimulating innovations in education, economic advancement and social development. Particularly, the University's mandate includes: The provision of higher education; promotion of research and advancement of training; dissemination of knowledge and giving equal opportunity of acquiring higher education to all persons; and the provision of accessible physical facilities to the users of the public university.

1.2 University Vision

To be the leading academic institution for promotion of community transformation and industrialization for sustainable development.

1.3 University Mission

To provide access to quality higher education, training, research and innovations for the delivery of appropriate services towards community transformation and sustainable development.

1.4 University Motto

“For Community Transformation”.

1.5 Policy Context

There is growing realization of a missing link between universities and industries in Uganda. Universities are becoming keen on how intellectual products from research and innovation can be commercialized as an alternative income source as well as a measure of outputs of research and innovation. The primary objective of the Gulu University Intellectual Property Management Policy is to protect the interest of the University in research and innovations. However, resources generated through commercialization of technologies would be useful for promoting scientific innovativeness and increase investigative scope beyond traditional research limits.

1.6 Situational Analysis

The Government of Uganda has established Uganda Registration Services Bureau to support patenting and management of Intellectual Property. Gulu University as research institution has a collection and will continue to generate IP which will require protection and management. There are many innovations in Gulu University that have not been patented. These are likely to cause legal challenges associated with Intellectual Property Management. The University has therefore, found it appropriate to come up with Intellectual Property Management Policy.

1.7 Problem Statement

Gulu University has and will continue to generate scholarly work emanating from researchers, students, staff and other stakeholders. These scholarly works are not being protected as Intellectual Property. The University has not had a policy on IP to take advantage of the services of Uganda Registration Services Bureau. This leaves the University scholars vulnerable in the growing threat on Intellectual Property theft.

1.8 Policy Rational / Justification

Gulu University Intellectual Property Management Policy shall: encourage creativity and innovations; guide rewards for the creators in recognition of their intellectual inputs; and, commercialization of the research and innovation outputs. Revenue arising from this shall be ploughed back into the system for research continuity and sustainability. It is expected that commercialization of IP-enabled technologies and innovations, would contribute to national growth and development.

1.9 Policy Purpose

The purpose of this Policy is to provide a framework for operationalization and streamlining the management of the Intellectual Property.

1.10 Policy Outcome

- 1.10.1 Efficient and effective transfer of generated technologies for public access
- 1.10.2 Increased research and innovations output

1.10.3 Improved visibility and ranking

1.10.4 Increased contribution to national economy

1.11 Policy Scope

Intellectual Property of Gulu University shall include, but are not limited to:

- a) Agreements and contracts
- b) Laboratory data, notes and protocols
- c) Field data, notes and protocols
- d) Lecture materials, data, processes and protocols
- e) Licenses
- f) Reagents
- g) Databases, software and simulations processes
- h) Models
- i) Information/data from third party
- j) Copyright issues, patents, trademarks, trade secret
- k) Institutional policies
- l) Innovations
- m) Indigenous knowledge
- n) Minutes, proceedings and reports
- o) Speeches
- p) Other tangible and intangible intellectual properties

CHAPTER TWO

POLICY VISION, MISSION, GOAL AND GUIDING PRINCIPLES

2.1 Introduction

This section provides for the strategic direction of the IPM Policy in terms of vision, mission, goals and objectives. It also lays out the principles of the Gulu University IPM Policy.

2.2 Policy Vision

To be a leading framework for management of intellectual property for community transformation.

2.3 Policy Mission

To provide an efficient and effective environment for research, innovation and technology transfer.

2.4 Policy Goal

To provide for the protection of Intellectual Property rights and interests of the institution, researchers, innovators and other stakeholders.

2.5 Policy Objectives

- i) To provide for the development of guidelines for Intellectual Property Management
- ii) To establish a framework for ownership of Intellectual Property
- iii) To create a mechanism for sharing benefits from Intellectual Property
- iv) To generate opportunity for commercialization of Gulu University Intellectual Property

2.6 Policy Guiding Principles

The University shall endeavor to promote, respect, protect and advocate for its Intellectual Property. The guiding principles of this policy are:

- a) The University shall undertake to copyright all its research and innovation
- b) The University shall offer enabling environment appropriate registration all its trademarks, patent and copyright
- c) The University shall ensure commercialization of intellectual property in terms of various business venture
- d) The University shall protect all its trade secrets in respect to recipes, product designs, formulation and other processes as are governed by the law

CHAPTER THREE

POLICY PRIORITY AREAS AND STRATEGIC INTERVENTION

The Gulu University Intellectual Property Management Policy priority areas and strategic intervention will include: protection, management, promotion and commercialization of the policy.

3.1 Protection of Gulu University IP

- a) The University shall safeguard access and usage of IP
- b) The University shall identify IP generated through its research and innovation
- c) The University shall undertake registration of IP generated through her research and innovation
- d) The University shall undertake legal redress to any form of infringements or breach of IP rights
- e) The University shall undertake awareness creation on its IP rights
- f) The University shall provide user access rights to GUIP materials

3.2 Management of Gulu University IP

- a) The University shall provide enabling environment for generation of research and innovation that results to IP
- b) The University shall provide storage facilities for IP generated by its activities
- c) The University shall establish institutional framework for management of the Intellectual Property
- d) The University shall provide funding for proper management of IP activities
- e) The University shall ensure sharing and rationalization of IP benefits
- f) The University shall provide a framework for ownership of IP materials

3.3 Promotion and Commercialization

- a) The University shall provide sensitization on the available IP materials to the public
- b) The University shall provide a platform for scaling-up production of IP materials for purposes of attaining commercial viability
- c) The University shall engage in joint venture schemes for purposes of business partnership of IP

- d) The University shall acquire appropriate licenses for its IP products
- e) The University shall issue authorization to business agents for sale and marketing of its IP products
- f) The University shall provide a platform for acquisition of standardization and certification of its IP products
- g) The University shall negotiate and may enter into agreement with partners on IP ventures

CHAPTER FOUR

CROSSCUTTING ISSUES

4.1 Introduction

Within the framework of this Policy, the cross-cutting issues are: gender and equity, disability, pandemics, environment and climate change, and HIV/AIDS.

4.1.1 Gender and Equity

The Gulu University Intellectual Property Management Policy shall be sensitive and responsive to gender issues with a focus on mainstreaming for purposes of equitable generation, access, usage and sharing of IP benefits.

4.1.2 Disability

The Policy shall be responsive and non-discriminatory to persons with disabilities in the protection, management, promotion and commercialization of GUIP.

4.1.3 Pandemics

The policy shall be responsive to changes and challenges associated with the occurrence of global pandemics.

4.1.4 Environment and Climate Change

The Policy shall promote environmental protection to mitigate the adverse effects of climate change.

4.1.5 HIV/AIDS

- a) The Policy shall provide framework for accessing information on HIV/AIDS
- b) The Policy shall promote and protect the rights and privacy of persons living with HIV/AIDS
- c) The Policy shall provide a framework for support to persons infected and affected by HIV/AIDS scourge

CHAPTER FIVE

LEGAL FRAMEWORK

5.1 National Legal and policy framework

- a) The Constitution of the Republic of Uganda 1995
- b) Public Finance Management Act, 2015
- c) The Universities and Other Tertiary Institutions Act, 2001
- d) The Industrial Property Act, 2014
- e) Plant Variety Protection Act, 2014
- f) The Copyright and Neighbouring Rights Act No. 6 of 2006
- g) The Trademarks Act No. 17 of 2010
- h) The Trade Secrets Protection Act, 2009
- i) Geographical Indication Act, 2013
- j) The Uganda Registration Services Bureau Act, Cap. 210 (2004)
- k) The Uganda National Council for Science and Technology Act, Cap. 209 (1990)
- l) Seed and Plant Act, 2006
- m) National Agricultural Research (NAR) Act, 2005
- n) Computer Misuse Act, 2011
- o) Electronic Transaction Act, 2011
- p) Electronic Signature Act, 2011
- q) The Copyrights and Neighbouring Right Regulations, S.I No. 1 of 2010
- r) Access to Genetic Resources and Benefits Sharing Regulations, 2009
- s) National Intellectual Property Policy, 2019

5.2 Regional Binding Treaties

- a) Banjul Protocol on Marks within the Framework of the African Regional Industrial Property Organization (ARIPO) (November 21, 2000)
- b) Cultural Policy for Africa (September 19, 1990)
- c) Harare Protocol on Patents and Industrial Designs within the Framework of the African Regional Industrial Property Organization (ARIPO) (April 25, 1984)
- d) Lusaka Agreement on the Creation of the African Regional Intellectual Property Organization (ARIPO) (August 8, 1978)
- e) Arusha Protocol for Protection of New Plant Varieties, (year)

- f) Swakopmund protocol on protection of traditional knowledge and expression of folklore

5.3 International Binding Treaties

- i) Beijing Treaty on Audiovisual Performances (June, 2012)
- ii) Marrakesh Treaty to Facilitate Access to Published Works for persons who are blind, Visually Impaired or Otherwise Print Disabled (June, 2013)
- iii) Patent Law Treaty (2000)
- iv) Patent Cooperation Treaty (February 9, 1995)
- v) Nairobi Treaty on the Protection of the Olympic Symbol (October 21, 1983)
- vi) Convention Establishing the World Intellectual Property Organization (October 18, 1973)
- vii) Paris Convention for the Protection of Industrial Property (June 14, 1965)
- viii) Nagoya Protocol for Access to Genetic Resources and Benefits Sharing, (year)

CHAPTER SIX

IMPLEMENTATION ARRANGEMENT

The institutional framework explains role of the various organs of the University in the implementation of this Policy.

6.1 The University Council

The University Council is responsible for:

- a) The formulation and approval the GUIPM policy and guidelines.
- b) Allocation of resources for implementation of GUIPM policy.
- c) Monitoring implementation of the policy.
- d) Directing good governance and administration of GUIPM policy.
- e) Taking necessary decisions in fulfilment of the GUIPM policy.

6.2 Planning and Development Committee of Council

The Planning and Development Committee of Council shall:

- a) Consider and recommend to the University Council GUIPM Policy for approval
- b) Recommend setting up of GUIPM implementation committee
- c) Review of the GUIPM policy
- d) Initiate the policy and advise Council on the implementation
- e) Advise Council on the promotion, coordination of general direction of GUIPM policy
- f) Set standards and guidelines for GUIPM policy

6.3 The University Senate

The University Senate shall:

- a) Regulate research and innovation standards
- b) Report to Council matters concerning implementation of the Policy
- c) Recommend setting up GUIPM implementation committee
- d) Monitoring and evaluation

6.4 The Senate Library and ICT Committee

The Committee shall be responsible for:

- a) Drafting the GUIPM policy and guidelines
- b) Initiating review and amendments of the GUIPM policy and guidelines
- c) Monitoring the implementation of the GUIPM policy

- d) Receiving recommendation of Library Board on GUIPM policy review and guidelines
- e) Reporting to Senate on matters of GUIPM policy and guidelines
- f) Setting up performance indicators for GUIPM

6.5 Intellectual Property Management Committee

6.5.1 Composition and Tenure of Office

- a) The GUIPMC shall comprise the staff and students of the University.
- b) The GUIPMC shall have a reputable person appointed as chairperson by the Vice Chancellor, and the person shall serve a term of 4 years eligible for renewal once.
- c) The GUIPMC shall comprise nine (9) members appointed from faculties, institutes, directorates, and departments.
- d) At least 1/3 of the GUIPMC membership shall be female.
- e) Members of the GUIPMC shall serve a term of 4 years eligible for renewal once.
- f) Representatives to the GUIPMC shall be drawn from broad areas of research and innovation considering their expertise.
- g) The GUIPMC shall co-opt experts under the following circumstances:
 - i) When the GUIPMC does not have required expertise.
 - ii) When seeking for technical know-how.
 - iii) Where there is need for an independent opinion on a particular matter.
- h) The GUIPMC shall be responsible for matters concerning operationalization of the IP policy framework and IP portfolio management.
- i) The GUIPMC shall report to the Senate Library and ICT Committee.
- j) The GUIPMC shall meet quarterly in a year. The quorum shall be at least five (5) of the committee members
- k) The University Librarian shall be the Secretariat to GUIPMC who will house the **IPO**

6.5.2 Terms of Reference for the GUIPMC

The terms of reference for the GUIPMC shall be to:

- a) Ensure effective implementation and operationalization of University IPM Policy and its guidelines
- b) Guide the technical operations of intellectual property management in Gulu University
- c) Establish ISBN and ISSN for IP of the University

- d) Assess and recommend Gulu University technology, IP portfolio and strategies for commercialization and long-term competitiveness
- e) Examine and recommend measures that enhance staff creativity and innovativeness
- f) Recommend procedures of recognizing and acknowledging creators of IP at Gulu University
- g) Identify strategic issues and directions to be addressed under the Gulu University intellectual property and management policy reviews
- h) Guide on technology transfer and commercialization of Gulu University innovations
- i) Conduct technology evaluations and recommend for protection
- j) Mediate IP disputes and recommend appropriate actions
- k) Advise and recommend necessary amendments to the IPM policy framework
- l) Request, through the Vice Chancellor, competent bodies such as the Uganda National Council for Science and Technology (UNCST), Institutional Review Board, Ethics Committee, the Uganda Registration Services Bureau (URSB) or any other neutral entity to facilitate negotiation
- m) Execute duties of the Committee with the highest standard of integrity
- n) Carry out any other duties as may be assigned from time to time by relevant authorities

6.5.3 Intellectual Property Management Office

The University shall recruit an Intellectual Property Management Officer to execute the responsibilities as listed below;

- a) Establish IPM staff establishment and structure
- b) Identifying, assessing, protecting and commercializing GUIP
- c) Maintaining records and portfolio of GUIP
- d) Liaising with Gulu University technology users
- e) Administering the distribution of royalties arising from commercialization of IP
- f) Facilitating licensing of proprietary research products and services and explore licensing of GUIP to the industry and private players
- g) Supporting product development and entrepreneurship
- h) Promoting general awareness, understanding and importance of IP and IP management
- i) Identifying any existing IP rights of a third party, before entering into any research relationship

- j) Determining the market value and monitoring performance of GUIP on the market.

6.5.4 The GUIPMC Secretariat

The Secretariat shall be responsible for:

- a) Coordinating meetings of GUIPMC in consultation with the chairperson
- b) Planning and budgeting for the GUIPMC activities.
- c) Implementation of the GUIPMC decisions and activities as per the schedules
- d) Developing implementation strategies of key priority areas of the GUIPM Policy
- e) Accounting for resources allocated for activities of GUIPMC
- f) Initiating the process of establishment of ISBN and ISSN for IP of the University
- g) Serving as a link between the innovator and the GUIPMC
- h) Custody of the Innovation / Technology Disclosure Form (ITDF) and its procedure, Non-Disclosure Agreement Form, Assignment Agreement Form, IP License Agreement Form, License Intent Form, Material Acquisition Form, and Material Acquisition Agreement Form.
- i) Undertaking any other responsibilities assigned from time-to-time

6.6 University Management Committee

The University Management Committee shall be responsible for:

- a) Allocating resources for implementation of the Policy
- b) Monitoring and evaluation of the GUIPM implementation of the Policy
- c) Auditing the implementation of the Policy
- d) Taking appropriate action regarding the implementation of the Policy

6.7 Faculties/Institutes/Directorates/Departments

The Faculties/Institutes/Directorates/Departments shall be responsible for:

- a) Training, mentorship and technical guidance to staff and students toward promotion of IP functions
- b) Provision of ethical guidance and quality assurance for compliance with IP standards.
- c) Planning and Budgeting for IP activities.
- d) Coordinating IP activities across various units of the faculty/institute/directorate/departement.
- e) Supervision of production processes of IP materials.

- f) Approval of IP materials generated within the various units of faculty/institute/directorate/department.
- g) Awareness and dissemination of information on IP functions.
- h) Any other functions which are assigned by GUIPMC and incidental to management of IP activities.

6.11 Academic and Administrative Units

The academic and administrative units shall be responsible for:

- a) Generation of ideas that will result in the production of IP materials
- b) Innovation and inventions of IP materials
- c) Instilling appropriate professional norms and traits in staff and students for promotion of IP development and functions
- d) Establishment of community of practice in the production of IP materials
- e) Planning, budgeting, implementation and accountability for IP functions
- f) Reporting and dissemination of IP function
- g) Setting up research agenda and niches for innovations
- h) Any other functions which are assigned by faculty/institute/directorate

6.12 Obligations of the Innovators/Inventors

- a) Declare the innovation/invention to the University through filling the Innovation Technology Disclosure Form (ITDF) and Procedures, Non-Disclosure Agreement Form, Assignment Agreement Form, IP License Agreement Form, Material Acquisition Agreement available through the GUIPMC Secretariate as provided in the guidelines.

CHAPTER SEVEN

POLICY MONITORING AND EVALUATION FRAMEWORK

7.1 Introduction

Monitoring and Evaluation (M&E) shall be conducted to assess the achievements made in the priority areas and strategic intervention of the policy. Monitoring will be a continuous process to ensure that GUIPM functions are in line with the University vision and mission. The evaluation shall involve periodic assessment, review and amendment of the policy.

The stakeholders in M&E policy implementation are:

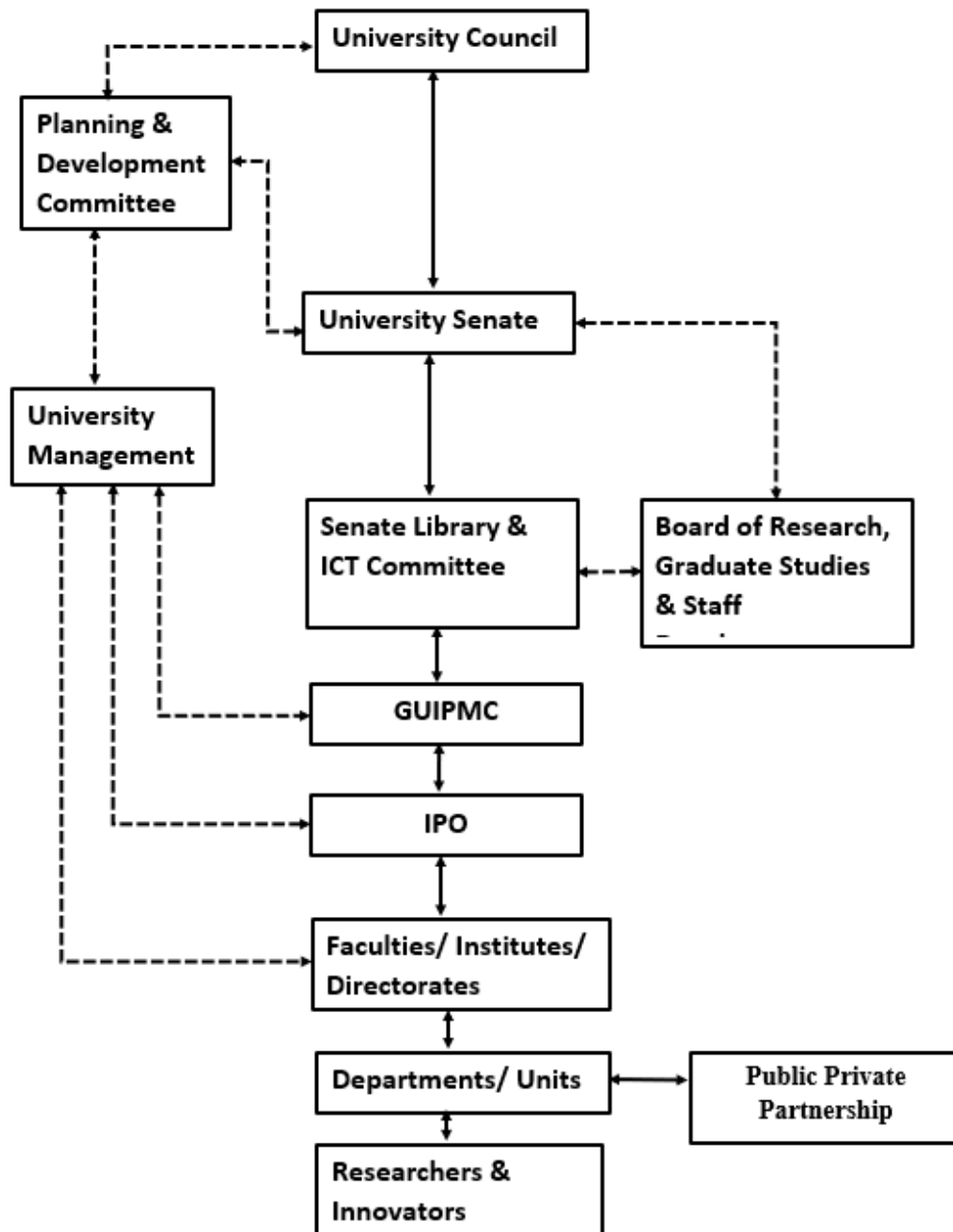
1. University Council
2. Senate
3. Management
4. Board of Research, Graduate Studies and Staff Development
5. Senate Library and ICT Committee
6. Gulu University Research and Ethics Committee (GUREC)
7. Faculties/Institutes Boards

7.2 Policy Review and Amendment

The University shall review and/or amend the GUIPM Policy after every five years or whenever needs arise as shall be determined by Senate.

Communication Strategy

The communication strategy shall follow Communication Policy of Gulu University.



Organograph showing communication Strategy for GUIP Policy Amendments

4.12 Commencement Date of the Policy

The 5th Gulu University Council DO HEREBY enact the *Gulu University Intellectual Property Management Policy* this 23rd Day of April, 2023 on its 54th Meeting.

Signed:

.....
Chairperson,
Gulu University Council

.....
Secretary to Council